



Adderley Primary School

School Uniform Policy

2019-2021

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| Agreed by: | Governing Body | |
| Review date: | May 2021 | |

Adderley Primary School

School Uniform Policy

Background/Government Guidance

The Governing Body of each school decides on the uniform policy or dress code, and it is the Head Teacher's responsibility to make sure pupils keep to the rules. If you have any queries about the uniform policy or dress code, these should be addressed to a member of the Strategic Leadership Team.

Cost of School Uniform

When deciding on the uniform policy, the school has given high priority to cost considerations. The school uniform has been sourced and priced so as not to leave pupils or their families feeling excluded. The cost of a uniform therefore does not stop parents from sending their child to the school.

Physical Education (PE)

School uniform includes clothing required for PE lessons. The school has chosen a PE kit which is practical, comfortable and appropriate to the activity involved. Gender and race discrimination issues have also been considered. As with the regular school uniform, the school governing body has considered the cost to parents when deciding on a policy for PE kit.

Breaching Uniform Policy

If any pupil breaks the rules with respect to school uniform, they could face sanctions which will be authorised by the Head Teacher.

These will include parents being contacted verbally, by phone and by letter. The school can send the child home with parents to change or ask parents to bring in appropriate clothing. If the uniform policy continues to be breached, the pupil may be excluded within school; e.g. doing their work away from their class. More serious punishments are considered if the pupil's disregard of uniform policy is persistent and defiant. This may involve exclusion from school.

The school is considerate if a pupil does not keep to the uniform policy, and will try to find out why it is happening. If a family is having financial difficulties, the school may allow for this and give the parents time to buy the right items. Pupils should not

be made to feel uncomfortable, nor discriminated against, because their parents cannot provide them with the right school uniform.

Children's Rights and Anti-Discrimination Issues

As a UNICEF Rights Respecting school, we are considerate to the needs of different cultures, races and religions. The school will always act reasonably and sensibly in accommodating religious requirements, providing they do not pose a threat to security, safety and learning, or compromise the well-being of the school community. The school will not discriminate on the grounds of gender, race, disability or religious belief.

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Unless otherwise stated through school correspondence; it is our school policy that all pupils wear school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the pupils with the school;
- prevents pupils from coming to school in fashion clothes that could be distracting in class;
- makes pupils feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Our School Uniform Consists of...

Jewellery

On Health and Safety grounds we do not allow pupils to wear jewellery in our school. The exceptions to this rule are stud earrings in pierced ears, and small amulets of religious significance. We ask the pupils to either remove these objects during PE and games, or cover them with a plaster, to prevent them from causing injury. Wristwatches are encouraged for all pupils, but nose studs, bangles, necklaces or other types of jewellery are not permitted.

Footwear

We require all pupils to wear black shoes or black trainers. Pupils should not wear shoes with heels. Pupils should not wear sports trainers or football boots. The shoes pupils wear should be appropriate to the weather conditions. For example, sandals are permitted in the summer months and boots are allowed in the colder months.

Haircuts/Styles

Whilst we respect the backgrounds, cultures and beliefs of all our families, we expect all pupils to maintain appropriate and sensible haircut which is at the discretion of the Head Teacher and SLT.

Pupils are not permitted to have any kind of patterns or lines cut into their hair, this includes 'v' cuts or 'Mohican'-type styles. This also extends to patterns on eyebrows. Neither are they allowed to have artificially coloured hair. Pupils will be continually made aware of this through assemblies and ongoing school uniform monitoring by all staff. Parents will be reminded of this through newsletters and conversations with staff. Pupils breaking these rules will be sent with their parents to get the patterns removed and then must return to school or receive an 'unauthorised absence'. Ongoing unauthorised absence will lead to the school prosecuting parents under attendance procedures.

Bags

All pupils must have a book bag and PE kit bag when they begin school. This must be used to transport their equipment to and from school. Pupils may wish to bring a rucksack or similar bag to carry additional items. Fashion handbags, pouches etc are not allowed.

What are the expectations of school uniform?

Pupils should come to school smartly dressed in clean clothes. All pupils are expected to wear uniform.

Pupils must adhere to the following expectations for school uniform:

- A. **Hair fashion.** Pupils are not permitted to have patterns or lines in their hair during term time (this extends to eyebrows). In addition, any haircuts such as 'Mohican' style or 'V cuts' are not permitted. Coloured hair inserts or dyed streaks are not allowed.
- B. **Jumper.** Blue Adderley Primary School jumper or Pupil Ambassador jumper (or blue cardigan).
- C. **Shirts.** White long or short sleeve shirt/blouse or white polo shirt.
- D. **Ties.** School ties must be worn if your child is wearing a collared blouse, shirt or polo T-shirt, and do not need to be worn with summer dresses.

- E. **Trousers/skirts.** Black or grey (school shorts may be worn in the summer).
- F. **Dresses.** Black or grey school pinafore dress or blue and white checked summer dress.
- G. **Salwar kameez.** Black, blue, or grey.
- H. **Socks/tights/leggings.** White, grey or black.
- I. **Shoes.** Black school shoes or plain black trainers (**not sports trainers**).
- J. **Jewellery.** Stud earrings only. Pupils are not permitted to wear necklaces, rings or bracelets/bangles. (Watches are encouraged)
- K. **P.E Kit.** White Adderley Primary School PE T-shirt and black/grey shorts or jogging bottoms. A long sleeve white T-shirt may be worn to cover the arms. Black pumps or sports trainers. Swimming trunks/costume for when swimming.

EXPECTATIONS:

1. Pupils should come to school smartly dressed in clean clothes.
2. All pupils are expected to wear uniform.
3. Uniform can be bought from the Social Enterprise Hub in the playground.
4. When pupils start school they must have a book bag, PE bag and water bottle.
5. When pupils go on educational visits, they will be told whether they need to wear uniform or not by the SLT and teaching staff.
6. All pupils on educational visits must wear a high visibility jacket at all times.
7. Uniform checks will take place regularly and teachers are responsible for ensuring that pupils adhere to the uniform expectations.
8. If a pupil needs extra uniform then spare uniform will be provided by the school office. The office staff must ensure that this is brought back washed and ready to be reused.
9. On non uniform days clothes worn by pupils and staff must be appropriate. Slogans or adult themed references on clothing are not allowed.

The Role of Parents

We ask all parents who send their child(ren) to our school to support the school uniform policy. We believe that parents have a duty to send their child(ren) to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child(ren) have the correct uniform, and that it is clean and in good repair.

School Uniform Policy

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Head Teacher. The school welcomes pupils from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their pupil to wear clothes that

differ from the school uniform, the school will review such requests with due consideration.

The Role of Governors

The Governing Body ratifies the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The Governing Body monitors and reviews the school uniform policy through its work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Head Teacher, any requests from parents for individual pupils to have special dispensation with regard to school uniform;
- requiring the Head Teacher to report to the governors on the way the school uniform policy is implemented.